

Camp Counsellor

Do you have a strong work ethic and are passionate about education and community programs? Be part of a team where you can work for a non-profit organization and make an impact on students to learn more! You can make a difference in the world by giving students the opportunity to access free and affordable educational services!

About Toronto Region Educational Services:

Toronto Region Educational Services (TRES) is a not-for-profit organization dedicated to providing individuals across the Toronto region and beyond with accessible, free, and affordable educational resources. We offer a safe, supportive learning environment designed to inspire, motivate, and empower individuals as they build a strong foundation for personal growth.

About this opportunity:

As a Camp Counsellor at TRES, you will play a vital role in ensuring the safety, well-being, and personal growth of campers during weekend and summer programs. You will foster an inclusive, supportive environment that encourages teamwork, cultural awareness, confidence, and meaningful connection—delivering memorable experiences aligned with TRES's mission and community values.

Key responsibilities are as follows:

- Plan, organize, and lead diverse camp activities, including team-building exercises, arts and crafts, STEM workshops, and outdoor recreation.
- Implement structured daily schedules that support learning, skill development, and fun, ensuring all activities are dynamic, accessible, and engaging.
- Maintain positive communication with campers, parents, and staff while working collaboratively with fellow counsellors to design innovative programming.
- Promote inclusion and belonging, with special attention to supporting underrepresented and minority youth.
- Supervise camper activities to ensure safety and well-being, enforcing camp rules and addressing behavioral challenges constructively.
- Provide emotional support, model positive behavior, and foster resilience and interpersonal skill development.
- Uphold all safety policies, including proper application of First Aid and CPR protocols.
- Support community engagement initiatives by incorporating activities that highlight mental health, youth empowerment, and diversity.

- Participate in staff training sessions and assist the Camp Director with operational tasks to ensure efficient, smooth day-to-day camp operations.
- Maintain clean, organized program spaces and ensure all equipment and materials are properly managed.
- Deliver day camps (e.g., March Break Camp, Weekend Camp, and Summer Camp) and other virtual and in-person educational programs across the Greater Toronto Area.

Requirements:

- Demonstrated passion for youth development, recreation, and community engagement.
- Strong communication, teamwork, and leadership skills.
- Experience working with children and youth in camp, recreation, or educational settings (an asset).
- Ability to lead group activities and create an inclusive, positive environment.
- CPR and Standard First Aid certification (required before the start date).
- Ability to work 35–40 hours per week, including weekends depending on assigned shifts.
- Mobility to travel to various TRES program sites across the Greater Toronto Area.
- A valid Standard First Aid with CPR–C certification and a satisfactory Vulnerable Sector Check (required before the first day; not reimbursed).
- Candidates must be between 15–30 years of age, a Canadian citizen/permanent resident/refugee protection status, and have a valid SIN.

Assets:

- Experience supporting diverse communities or underrepresented groups.
- Skills in arts, STEM, sports, or other recreational programming.
- Experience in conflict resolution or youth mentorship.
- Fluency in more than one language (reading, writing, speaking, listening).

This is a fully in-person position. Salary ranges from \$18–26/hour, dependent on experience, skills, education, and role.