

Sports Instructor

Do you have a strong work ethic and are passionate about education and community programs? Be part of a team where you can work for a non-profit organization and make an impact on students to learn more! You can make a difference in the world by giving students the opportunity to access free and affordable educational services!

About Toronto Region Educational Services:

Toronto Region Educational Services (TRES) is a not-for-profit organization dedicated to providing individuals across the Toronto region and beyond with accessible, free, and affordable educational resources. We offer a safe, supportive learning environment designed to inspire, motivate, and empower individuals as they build a strong foundation for personal growth.

About this opportunity:

As a Sports Instructor at TRES, you will plan, organize, and lead sports and physical activity programs for children and youth during seasonal camp sessions. Your role is to create a fun, inclusive, and safe environment where campers can build athletic skills, teamwork, leadership, and sportsmanship while participating in a variety of engaging recreational activities.

Key responsibilities are as follows:

- Design and deliver daily sports sessions, games, and tournaments tailored to different age groups and skill levels.
- Teach fundamental skills in sports such as soccer, basketball, baseball, volleyball, tennis, and other recreational activities, adapting sessions to support diverse abilities and encourage active participation.
- Promote positive attitudes, teamwork, and confidence by modeling enthusiasm, respect, and inclusivity during all sports activities.
- Ensure camper safety by supervising activities closely, enforcing camp rules, monitoring behavior, and responding appropriately to emergencies.
- Maintain valid CPR and First Aid certification as part of safety requirements.
- Collaborate with camp staff to coordinate schedules, special events, and camp-wide programs that contribute to a smooth and enjoyable daily experience.
- Communicate effectively with the Camp Director, fellow instructors, and parents to provide updates and support camper needs.
- Assist with opening and closing activities to ensure camps run efficiently from start to finish.

- Gather feedback from campers and staff to enhance program quality and introduce new sports, games, or activities that improve engagement and skill development.
- Deliver day camps (e.g., March Break Camp, Weekend Camp, and Summer Camp) and other virtual and in-person educational programs across the Greater Toronto Area.

Requirements:

- Experience in sports instruction, coaching, recreation leadership, or a related field.
- Strong communication and interpersonal skills, with the ability to motivate and support children and youth.
- Ability to adapt activities to different ages, skill levels, and needs.
- CPR and Standard First Aid certification must be obtained before the first day of work.
- Ability to work full-time, including weekdays and one weekend day depending on assigned scheduling.
- Ability to travel across the Greater Toronto Area, including York Region and Toronto.
- A valid Standard First Aid with CPR-C certification and a satisfactory Vulnerable Sector Check (required before the first day; not reimbursed).
- Candidates must be between 15–30 years of age, a Canadian citizen/permanent resident/refugee protection status, and have a valid SIN.

Assets:

- Experience working with youth, camps, recreation programs, or coaching environments.
- Knowledge of additional sports or athletic activities.
- Experience working with diverse or underrepresented communities.
- Multilingual skills (reading, writing, speaking, listening).
- Access to a vehicle and a valid G2/G Ontario driver's license.

This is a fully in-person position. Salary ranges from \$18–26/hour, dependent on experience, skills, education, and role.